

Cornell University  
Charles H. Dyson School of  
Applied Economics and Management



# BOLD Leadership Skills Seminar

(Open to all Cornell students and community)



AL GONZALEZ PRESENTS:

# SIX STEPS TO IMPROVING YOUR LEADERSHIP

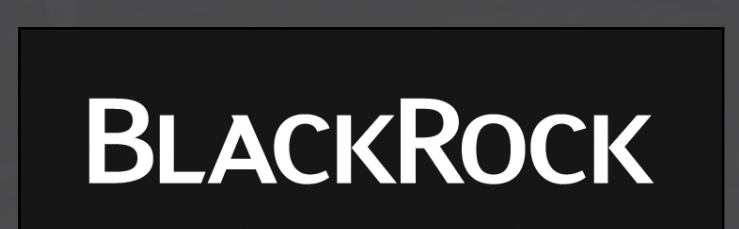
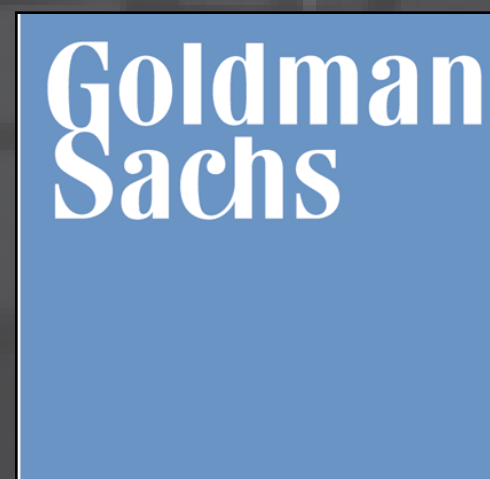


During the past 15 years leading teams at CBS Sports, Motorola and Cornell University, Al has developed a framework of organization tools that assist leaders in accomplishing business objectives while continuously leveraging the natural talents of all team members in an environment of trust and safety. Get Al's inside tips from his leadership development model and the 6 steps you can take to improve the quality of your leadership:

**Thursday**  
**September 29**  
**12-1p.m.**  
**Mann 102**

1. Focus on strengths, not weaknesses
2. Manage conflict
3. Understand a team's personality makeup
4. Implement honoring feedback models and tools
5. Developing safety and trust
6. Maximize a team's influence on the overall organization

This seminar qualifies for  
the Points to Success Program  
(Open to Dyson freshmen through seniors)



Cornell University is an equal opportunity, affirmative action educator and employer.

Accommodations for persons with disabilities or special needs may be requested by contacting the BOLD office at [djl243@cornell.edu](mailto:djl243@cornell.edu) or 607.255.7023